

Ringette Ontario COVID-19 Vaccination Policy F.A.Q.

1. What is proper proof of identification?

Validation of identification must also be undertaken to ensure that the proof of vaccination offered by an individual belongs to them. Validation of vaccination will be based on two key pieces:

- i) Name of the identification holder; and
- ii) Date of Birth

Please note that photo identification is not required.

Examples that are acceptable are:

- Birth Certificate
- Citizenship Card
- Driver's License
- Government (Ontario or other) issued identification card, including health card
- Indian Status Card/Indigenous Membership Card
- Passport
- Permanent Resident Card

2. Are there any exemptions to the proof of vaccination requirement due to medical reasons? What proof is required?

Individuals applying for a medical exemption, must provide a written document completed and supplied from either a physician designated as an MD or a Registered Nurse in the Extended Class designated as RN(EC) or Nurse Practitioner (NP) must state that the individual is exempt for a medical reason from being fully vaccinated against COVID-19 and the effective time-period for the medical reason. The accommodation is only acceptable for the timeframe indicated by the medical professional within the documentation, including the date the individual is seeking access to the facility. The Organization is not allowed to keep this document and it must be kept by the individual and shown upon request.

3. I do not believe in vaccinations. Does the *Human Rights Code* exempt me based on creed from COVID-19 requirements like providing proof of vaccinations?

According to the Ontario Human Rights Commission, not all beliefs amount to a creed under the *Code* and that a singular belief or personal preference against vaccinations does not appear to be protected on the ground of creed under the *Code*. They have further stated that they are not aware of any tribunal or court decision that found a singular belief against vaccinations amounted to a creed within the meaning of the *Code*. For more information please visit: http://www.ohrc.on.ca/en/news centre/covid-19-and-ontario's-human-rights-code-—questions-and-answers.

Individuals may request more information about human rights exemptions through the Ontario Human Rights Commission at: <u>Contact us | Ontario Human Rights Commission (ohrc.on.ca)</u>.

Any statements of exemption for Human Rights exemptions to the vaccination policy will require signature by a Commissioner of Oaths in Ontario.

4. Can facilities apply stricter measures than what is outlined in the Ministry of Ontario regulations or the Ringette Ontario COVID-19 Vaccination Policy?

Yes, they are allowed to impose stricter measures. If this occurs, the Club/Association and all their participants, spectators, and family members, must abide by these rules or risk losing use of the facility and the termination of their permit.